

Health and Safety Policy Statement

1. This Company accepts that it has both a moral and legal responsibility for the Health, Safety and Welfare of employees. The Company recognises that injury, damage and loss can be avoided and that consideration for health, safety and welfare should rank equally with all other commercial considerations. In accordance with our duty as an employer under Section 2(3) of the Health and Safety at Work, etc., Act, 1974, and in fulfilling our obligations to both employees and the public who may be affected by this Company's activities, the following statement is produced in respect of company policy on health and safety:

2. It is the aim of the Directors, to ensure that all work will be carried out in such a manner to safeguard, so far as reasonably practicable, the health, safety and welfare of all employees and others, this will include clients, contractors, visitors and members of the general public. In particular employees can be assured that the Company will:

- a. Make the workplace safe and without risk to health, ensuring that there is safe access to progress
- b. Ensure plant and machinery are safe and that safe systems of work are set and followed.
- c. Give information, instruction, training and supervision necessary for your health and safety.
- d. Ensure articles and substances are moved, stored, maintained and used safely.
- e. Provide a safe working environment with adequate welfare facilities.

3. As a Company we will consult with employees on health, safety and welfare matters, importantly to include:

- a. Any change which may substantially affect their health and safety at work, such as in procedures, equipment or ways of working.
- b. The health and safety consequences of introducing new technology.
- c. The information they require on the likely risks and dangers arising from their work, measures to reduce or get rid of these risks and what they should do if they have to deal with a risk or danger.
- d. The planning of health and safety.

4. The Managing Director will appoint competent people to assist the Company in meeting its statutory duties including where appropriate, specialists outside of our organisation to provide the necessary proficient advice on health and safety matters.

5. Adequate funds, time and other resources will be allocated to meet the objectives of this Policy.

6. The Company's Health and Safety Policy will be reviewed at least annually or as legislation demands and reissued. Where appropriate amendments incorporated into this Policy will be brought to the attention of employees as new changes are implemented.

7. The allocations of duties, responsibilities and the arrangements for the implementation of health and safety are contained within the Company Health and Safety Policy.